

LOCAL GOVERNMENT PENSION SCHEME

Statement of Decisions and Policy

As required by Local Government Pension Scheme (LGPS) (Administration) Regulations 2008 set out below is the policy statement on Pensions for South Wootton Parish Council.

This policy has been approved by South Wootton Parish Council at its meeting of the 10th June 2008.

A copy of this policy is available from the clerk and has also been lodged with the Norfolk Pension Fund.

In all references to agreement by South Wootton Parish Council any decisions must be placed before a full meeting of the Council and be subject to an agreed resolution.

Admission Policy
All members of staff of South Wootton Parish Council are eligible for the scheme (providing they meet the scheme regulations).

COMPULSORY ITEMS

Awarding Additional membership; B Regs, Regulation 12
South Wootton Parish Council may award up to an additional 10 years membership on agreement of the Council. South Wootton Parish Council will consider exercising this discretion only in cases where it can see a clear financial or administrative advantage to the Council

Awarding Additional Pension B Regs, Regulation 13
South Wootton Parish Council may increase a member's benefits by awarding additional pension up to a maximum of £5000 on agreement of the Council. South Wootton Parish Council will consider exercising this discretion only in cases where it can see a clear financial or administrative advantage to the Council

Flexible Retirement B Regs, Regulation 18

South Wootton Parish Council may give consent for a member aged 55 or more who reduces their grade or hours of work (or both) to receive all or part of their benefits immediately, even though they have not left the Councils employment on agreement of the Council. South Wootton Parish Council will consider exercising this discretion only in cases where it can see a clear financial or administrative advantage to the Council

If the benefits payable on flexible retirement would normally be reduced for early payment South Wootton Parish Council may agree to waive all or part of the reduction on agreement of the Council.

South Wootton Parish Council will consider exercising this discretion only in cases where it can see a clear financial or administrative advantage to the Council

Early Payment of Pension; B Regs, Regulation 30

In circumstance where it can see a clear financial or administrative advantage to the Council, South Wootton Parish Council may give consent for a member aged 55 or more who leaves its employ without an entitlement to immediate LGPS benefits to receive them straight away regardless on agreement of the Council

If the benefits payable would normally be reduced for early payment, the Council may agree to waive all or part of the reduction on compassionate grounds. Any request for such action must be backed by reports from the employee's line manager and also the chairman. In the case of the clerk, reports will be required from the chairman and vice-chairman.

All other considerations in regard to the Pension Scheme will be considered on request to the Finance Committee who will then consider placing the request before the full Council.

Employer Name	South Wootton Parish Council
Name of person completing this form	Tracey Cornwell
Signed	Tracey Cornwell
Date	16.06.08

Adopted June 2008
Last Reviewed May 2026
Date of next review May 2029

Signed